

**The table below details the salaries of senior staff at Scottish Enterprise**

<b>Employee Name</b>	<b>Position</b>	<b>Grade</b>	<b>Pay rate at 29/09/2023*</b>
Adrian Gillespie	Chief Executive	Chief Executive	£180,000-£184,999
Douglas Colquhoun	Chief Financial Officer	Grade 1	£125,000-£129,999
Gill McNeill	Chief People Officer	Grade 1	£125,000-£129,999
Jane Martin	Managing Director	Grade 1	£135,000-£139,999
Neil Francis	Managing Director#	Grade 1	£120,000-£124,999
Reuben Aitken	Managing Director	Grade 1	£120,000-£124,999
Rhona Allison	Managing Director	Grade 1	£115,000-£119,999
Anke Heggie	Director	Grade 2	£90,000-£94,999
Clare Alexander	Director#	Grade 2	£85,000-£89,999
Derek Shaw	Director	Grade 2	£90,000-£94,999
Elaine Morrison	Director	Grade 2	£85,000-£89,999
Gary Stewart	Director	Grade 2	£90,000-£94,999
Jacqueline Anderson	Director	Grade 2	£90,000-£94,999
Jan Robertson	Director	Grade 2	£85,000-£89,999
Jim Watson	Director	Grade 2	£100,000-£104,999
Kerry Sharp	Director	Grade 2	£100,000-£104,999
Linda Murray	Director	Grade 2	£95,000-£99,999
Maria Bradshaw	Director	Grade 2	£95,000-£99,999
Mark Hallan	Director	Grade 2	£100,000-£104,999
Mark Newlands	Director#	Grade 2	£85,000-£89,999
Stuart Lewis	Director	Grade 2	£85,000-£89,999
Susan Moore	Director#	Grade 2	£85,000-£89,999
Suzanne Sosna	Director	Grade 2	£90,000-£94,999
Victoria Carmichael	Director	Grade 2	£90,000-£94,999

**NOTES:**

\*Pay rate shown reflects FTE (full-time equivalent) rate

# represents an interim role

Last updated: 2 October 2023